

## The Line: Equality Opportunities Monitoring Form

The Line aims to provide fair and equal access to appointments and to ensure that all sectors of society are represented. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair and transparent. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by those involved in the selection process. No information will be published or used in any way which allows any individual to be identified. Appointments are made strictly on merit. We hope that this encourages you to complete the form.

**Post applied for:**

**Date:**

### Gender

Male	
Female	
Non-binary	
Transgender	
Other	
Prefer not to say	

### Age

16-24	
25-34	
35-44	
45-54	
55-64	
65+	
Prefer not to say	

### Sexual orientation

Bisexual	
Lesbian	
Gay	
Heterosexual	
Other	
Prefer not to say	

### Religion or belief

Buddhist	
Christian	
Hindu	
Jewish	
Muslim	
Sikh	
Other	
No religion	
Prefer not to say	

**Ethnicity**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

Asian – Bangladeshi	
Asian – Indian	
Asian – Pakistani	
Other Asian background	
Black – African	
Black – Caribbean	
Other Black background	
Chinese	
White and Asian	
White and Black African	
White and Black Caribbean	
Other mixed background	
White – British	
White – Irish	
White – Other	
Other ethnicity	
Prefer not to say	

**Disability**

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial and long-term negative effect on a person’s ability to carry out normal day to day activities’.

	Yes	No
Do you consider yourself disabled?		

**Data protection statement**

Data Controller name: The Line

The Company uses this information to review compliance with its policies on equal opportunity in relation to recruitment. We will use this data to inform our statistics on the representation of the categories of individual as shown above. We will treat all personal information in line with current data protection legislation and our data protection policy.

In order for us to process this information and to comply with data protection legislation, we require your consent. You are not required to give your consent; you acknowledge that any consent given is freely given. Your job application is not dependent on your giving consent to our processing of this data. Including your signature below will signify your consent to our processing of this information. Once you have given consent, you may withdraw it at any time by contacting Charlotte Booth ([info@the-line.org](mailto:info@the-line.org)).

Signature:

Date:

This form is available in large print. Please email [info@the-line.org](mailto:info@the-line.org)